ST CHRISTOPHER'S CHURCH, HINCHLEY WOOD ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE

YEAR ENDED 31 DECEMBER 2020

LEGAL AND ADMINISTRATIVE INFORMATION

Parochial Church Council

Ex-Officio Members Vicar: Rev. Peter Jenner

Associate Minister: Rev Caroline Mullins

Churchwarden: Mrs Heather Allen Churchwarden: Mr Simon Crome

Deanery Synod Representative: Mrs Jean Hoseason Diocesan Synod Representative: Mrs Jane Barnett

Elected Members Mrs Ann Ellis

Mr John O'Neill

Miss Stephanie Post Mrs Margaret Thompson

Charity Number 1147737

Independent examiner Frances Wilde FCCA DChA

Warner Wilde

Chartered Certified Accountants

4 Marigold Drive

Bisley Surrey GU24 4QS

Bankers CAF Bank Ltd

25 Kings Hill Avenue

Kings Hill West Malling

Kent ME19 4JQ

Co-operative Bank Plc

P.O. Box 250 Delf House Southway Skelmersdale WN8 6WT

Lloyds Bank plc Surbiton Branch 1 Claremont Road

Surbiton KT6 4QS

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FOR THE YEAR ENDED 31 DECEMBER 2020

The Parochial Church Council presents its report and accounts for the year ended 31 December 2020.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cashflows.

Structure, governance and management

The charity was established by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended). The Parish is within the Diocese of Guildford.

The PCC was previously an excepted charity, but in accordance with the Charities Act 2006 has now registered as a charity, number 1147737.

The members of the Parochial Church Council who served during the year were:

Parochial Church Council

The members of the PCC who served during the year were:

Ex-Officio Members

Vicar: Rev. Peter Jenner
Associate Minister: Rev Caroline Mullins
Churchwardens: Mrs Heather Allen

Mrs Emma Rush (until APCM 2020)
Mr Simon Crome (from APCM 2020)
Mrs Jean Hoseason (from APCM 2020)

Diocesan Synod Representative: Mrs Jane Barnett

Elected Members

Deanery Synod Representative:

Mrs Moira Beardshall (deceased 28 August 2020)

Mrs Ann Ellis

Mrs Jean Hoseason (until APCM 2020)

Mr John O'Neill

Miss Stephanie Post

Mrs Emma Rush (until 14 December 2020)

Mrs Margaret Thompson

Roy Turner (until APCM 2020)

Co-opted Members

Ms Julia Bowden (until APCM 2020) Mr Simon Crome (until APCM 2020)

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The method of appointment of Parochial Church Council ('PCC') members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC meets six times a year to take the main policy decisions of the church. The Standing Committee is a statutory group which consists of the Church Wardens, Vicar and Officers of the PCC. It meets when necessary to conduct the day to day business and implement the policies of the PCC, and reports to the PCC.

The Parochial Church Council have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks. Maintenance, repair, or replacement of essential installations is carried out periodically so that key operational objectives of St Christopher's are delivered. Fire safety inspections occur annually ensuring that high-risk areas are adequately supplied with fire safety equipment. All building and liability insurances are in place reducing financial risk. The PCC has ensured that the church complies with the latest safeguarding policies and practices for children and vulnerable adults issued by the House of Bishops and has appointed a safeguarding officer to whom any concerns can be directed.

Objectives and activities

The charity's objectives are to co-operate with the vicar, in promoting in the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social and ecumenical. The PCC also has maintenance responsibilities for St Christopher's.

The Parochial Church Council have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

A summary of the activities carried out has been incorporated within the 'Achievements and performance' section of the PCC report.

Achievements and Performance

Overview of 2020

The Covid-19 Pandemic has made 2020 a year like no other for St Christopher's, in common with all other churches and organisations in the UK and worldwide. From mid-March until the end of May, the whole of the UK was under strict "lockdown" to prevent the spread of this new Coronavirus. Churches, like other organisations, were required to close their doors and everyone was told to stay at home. Fortunately, online and telephone communications were available to allow us to continue to provide services and other events using those technologies. St Christopher's rose to this challenge, adapting to the changing situation as the year progressed.

January and February

The year started off quite normally, with preparations for our APCM, scheduled for 29 March; and also with a "Vision Day" held on 18 January to gather views from all those actively engaged in the church on what should be our priorities looking three to five years ahead, with a view to drawing up a Church Development Plan (more on that later on). A new ministry event, "tea and hymns" was launched on 26 January, designed for the older members of the community; and a training session was held for all Messy Church helpers (see more details of Messy Church below).

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Our vicar, Father Peter Jenner, was out of action for a few weeks from 17 February following scheduled surgery and we were fortunate that Caroline, our associate minister, was able to carry on with ministry.

March to May: going online

From early March, in the light of the spread of the Coronavirus, we started to make continuity plans, as requested by the Diocese, but from 16 March the Government ordered a complete lockdown and churches were closed. Many of our activities went online, as explained under the individual activity headings below.

Summer and autumn: Private prayer, then hybrid services in church and online

Following the easing of the lockdown from the beginning of June, churches were allowed to re-open, initially for private prayer and later for communal worship. Accordingly, we undertook the necessary risk assessments and opened for private prayer twice a week from 13 July and for Sunday services from 9 August. All those attending were asked to sanitize their hands on arrival and leave their names and contact numbers as part of the Track and Trace system. The seating was set out to ensure social distancing and stewards ushered those attending to their seats and, at the end of the services, to the exit door.

There was little take-up of the private prayer opportunities, so these were discontinued at the end of August. The services in church were run as "hybrid" services, so that people could attend in person, or participate via Zoom or YouTube. Services continued in church until the month-long lockdown in November, when they went online again.

December

The church reopened as soon as this was allowed from 4 December and we returned to hybrid services once again. The choir sang at the Christingle service on 13th December and the crib services on Christmas Eve, which were popular with families. A mid-morning Eucharist was held on Christmas Day.

Emma Rush felt obliged to resign from the PCC for personal reasons, with effect from 14th December. We thank her for all she has done for St Christopher's. In December we were particular conscious of her creation of the Hinchley Wood Advent Trails, brightening a dark month in a particularly dark year (and which she has since developed to start 2021 with the Hinchley Wood Safari Trail).

Sunday Services

In March Father Peter, whilst not fully recuperated, started working from home and, together with others, quickly set up online Sunday services via the Zoom conference and meetings facility and via YouTube. Instructions were sent out to everyone on the electoral roll on how to take part, using their computers, tablets, smart phones, or simply by listening on an ordinary telephone line. Our vicar and associate minister officiated from their homes on alternate weeks, as was the usual pattern when in church. Most people in the church soon adapted to this new way of taking part and, following the service, it was also possible to take part in a "Zoom chat", so that everyone could catch up with each other and share local news, etc. Participation in the online services was typically around 35 people.

As mentioned above, from 9 August until the end of October – and again in December until Christmas, our services became hybrid. Around 20 people attended in person, whilst others,

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particularly the elderly and those with health problems, used the online facility. We are grateful to our team of volunteer Covid stewards for helping this possible.

<u>Music</u>

The choir members were able to make recordings of themselves singing Taizé chants at home in time with recorded guide music for the soprano, alto, tenor and bass parts. Father Peter was then able to edit these all together into a synchronised choir for use in the services – a time-consuming process, but with pleasing results.

Streaming licences were obtained, so that recordings of hymns available online could also be used in the services. Later in the year, St Martin's Voices (from the Choir of St Martin in the Fields) made recordings available specifically for use online during the crisis.

Meetings

PCC and other meetings also went online so that the business of the church could continue to be managed effectively.

Keeping in touch with church members

Caroline organised a system of volunteers, each allocated a list of church members to ring periodically to check how they were and whether they needed any help. This communication network was particularly important for those who could not, or did not wish to, use technology to join in with the online services and chats.

Helping the local community

Caroline also drew up a list of volunteers from the local community who would deliver shopping or medicines to those who needed help.

Community Hub

Government restrictions meant that it was impossible for the usual range of social events and leisure activities to take place in the church and hall buildings. However, Christopher Robin Nursery and Robin Hood After-School Club were allowed to open for some parts of the year. The Rock Project for young musicians was able to run for two months in the autumn.

We produced the Spring issue of the Hinchley Wood Community Magazine just before lockdown, but it was not feasible to produce the Summer or Autumn issues.

Staff

We initially furloughed all of our staff, but sadly the continuing restrictions on activities and the resultant significant fall in our income due to the loss of hirers and of revenue from social events meant that we were unable to continue to employ our Parish Administrator and team of young caretakers. These posts were made redundant in late summer to early autumn.

We would particularly like to thank Mandy Ali, our Parish Administrator, for all her hard work and commitment in that post from 2014 to 2020 and wish her well in her new ventures.

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Father Peter

So much of what we have achieved this year has been dependent on the technological skill of Father Peter. It would be easy to think about how much we have not done this year, but that would be to overlook just how much we have achieved because of Father Peter's skill and determination. We thank him heartily.

Remembered with Affection

We are sad to report that several of our long-term church members passed away in 2020, namely Mary Findlay, Maureen Price, Moira Beardshall and Douglas Post. They are greatly missed.

Our Treasurer

Our parish finances had been kept under control by our Treasurer, Moira Beardshall, with the assistance of her husband Don in the role of bookkeeper. Unfortunately, she had had to step back from her role earlier in the year whilst she valiantly battled cancer. We thought that the cancer did not stand a chance, but sadly it managed to pluck victory from the jaws of defeat and Moira died in August. We miss her greatly, but are thankful to Margaret Thompson for agreeing to take over the role of Treasurer. As well as commiserating with Don, we thank him for all he tirelessly did for us through his bookkeeping.

APCM 2020

Our APCM scheduled for 29th March was postponed due to the required closure of the church. Further to guidance from the Church of England later in the year, we held our APCM online on Sunday, 27th September, following our Sunday service.

At the APCM, Emma Rush stepped down as churchwarden and Simon Crome was elected in her place, whilst Heather Allen was re-elected for a fourth term of office.

Roy Turner retired from the PCC, having completed a 3-year term as an elected member. Julia Bowden, who had been co-opted as a PCC member, also stepped down. Jean Hoseason was elected as Deanery Synod representative and so remains on the PCC, now as an ex-officio member. Emma Rush, having stepped down as churchwarden, was elected to the PCC (but she resigned on 14th December for personal reasons).

Heather Allen & Simon Crome, Churchwardens

Church Attendance, 2020

We started the year with 75 people on the Electoral Roll.

2020 proved to be a difficult year for assessing attendance, with the church itself closed for much of the earlier part of the year and Messy Church being particularly disrupted, but the following figures may be a useful indicator of attendance at St. Christopher's.

If we take October as a reasonably stabilised month, when we conducted hybrid Sunday services that were both in church and on line, we had an average attendance in person at services of 20 people, with an estimated average of a further 21 households attending on-line.

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In Advent we held a Messy Christingle and two Crib Services, with a total of 93 people attending in person. On Christmas Day, 17 people attended church in person, in addition to all the households which attended on-line.

This year we had no marriages at St. Christopher's, and no baptisms. Fr. Peter and the Revd. Caroline conducted 8 funerals, 2 of which were in the church.

Fr. Peter Jenner

Messy Church

As mentioned above, the year had begun with a training session in January for all the helpers, led by the Messy Church Coordinator for our area, who reminded us of its Core Values: Messy Church is a way of being church for families and others which is Christ-centred, for all ages, based on creativity, hospitality and celebration. We held our first Messy Church of the year in February and then Covid-19 struck. We continued to communicate with the Messy Church congregation via email, sending out activities, offering take-away Messy Church bags and an online Messy Church but the take-up was quite small. So the team decided to take a break until life returns to some sort of normality and Messy Church can be relaunched with a big celebration that people can actually attend.

Rev. Caroline Mullins

Pastoral Assistants

Liz Hammond and Margaret Thompson kept in regular contact with church members, through the communication network set up by Caroline Mullins. They also remained in touch with others in the parish who they regularly supported, pre-pandemic. From February onwards, it was no longer possible to continue with the monthly Wednesday services at Gibson Court. Very sadly, one of our regular worshippers in Gibson Court died in November (not Covid related). As restrictions had eased in December, Margaret was able to attend her funeral.

Margaret Thompson

Bible Study House Group

We had just bought the Study Books for Lent 2020 when the Coronavirus reared its ugly head, and after one meeting on the 27th February at the very beginning of Lent (the day after Ash Wednesday) we began to question the wisdom of continuing to meet in Hilda Highley's house as a Group.

Sadly, shortly afterwards Maureen Price, one of our original group died, and we all attended her funeral on the 12th March, 2020. On this occasion Hilda's Grandson, who is a paramedic, advised me that if I was his Grandma, he would strongly advise me against continuing our House Group Meetings.

We did not meet again in person in 2020. The rump have continued to meet on Thursday afternoons on Zoom, and when we met last week, with Lent in mind, we all decided that we would resume our course for Lent 2021 on Zoom each Thursday in Lent. There are 5 Sessions, just enough for each Thursday in Lent. The name of our abandoned York Course was "Superstar" written by David Wilbourne, Assistant Bishop of Llandaff.

Sadly in May, 2020 another of our Members, Sue Garrett, died, not of COVID. She was not a member of this Parish, but a faithful member of Esher Parish, and also a member of the then Wednesday Fellowship in this Parish. Sadly none of this Bible Study Group were able to attend her funeral.

Jean Hoseason.

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St. Christopher's Mothers' Union

The Branch did not meet much during 2020 because of lock down and not being very experienced with matters of Zoom. Heartened by Father Peter's wonderful spirit of 'can do' with Zoom we did manage to hold our yearly Emly Deanery Pilgrimage of Prayer, usually held in the Lady Chapel at the Cathedral, in our Church, with only the readers and those taking an active part in the Church. Heartened by this success other Deaneries have now held the monthly Deanery Pilgrimage of Prayer Service on Zoom, sometimes in a Church and sometimes from home.

Very sadly, our MU Branch Treasurer, Moira Beardshall died in August 2020. She is sadly greatly missed as she was one of our most enthusiastic members and worked tirelessly in our behalf. Antonia Wilson has agreed to be signatory on our Bank Account pro term. The matter of a new Treasurer is not so urgent as all subscriptions are now paid direct to the Diocesan MU Treasurer by Bank Transfer thus reducing the work involved greatly.

The other great success in this sad year of COVID restrictions was the Branch managing to source, produce and fund 44 individual Christmas gift carrier bags for the women in the 4 Refuges in Guildford Diocese for victims of domestic abuse, as in previous years.

We were very greatly assisted in this endeavour by the tremendous generosity of members of St. Christopher's who responded wonderfully, as in previous years, to our appeal for monetary support. Before another lock down came, our members were able to go shopping and source bargains in supermarkets and on line. It was later reported to us that our online bargain find of hot water bottles for the bags were greatly appreciated, and we shall bear this in mind for future years!

Things have now moved on, and following a Zoom MU meeting of our MU Branch last week, we have decided that Zoom Meetings could be tried as usual on the second Wednesday of each month as usual, and an outline programme has been devised and posted on the Church website, thanks to our member Jane Barnett.

The worldwide MU hosts midday prayers daily on Facebook, and I would strongly recommend that Members try a taste of this uplifting experience with members sharing in our prayers from across the world. Yesterday there were members from Canada, Ireland, Guyana and Australia.

Jean Hoseason

Hinchley Wood Fellowship

Hinchley Wood Fellowship (HWF), affiliated to St Christopher's, started 2020 in customary fine style with the January lunch at the Surbiton Golf Club. This was followed in February by a talk by HWF members on their favourite crafts, e.g. quilting, embroidery and jewellery-making. Thereafter, a new approach had to be worked out as lockdown in its various forms was established.

The programme for 2020 had to be re-organised, as Hinchley Wood School closed its doors to meetings held on its premises. Zoom meetings facilitated by Father Peter were set up and members and friends enjoyed on-line talks by speakers who adapted their themes to this new style of presentation. Subjects included the work of the RNLI, various social history talks on butlers and housemaids, London sewers, Victorian leisure, Christmas customs and the story behind inn signs and pub names. Travel themes included separate talks on journeys to Iceland, Eastern Siberia and Antarctica. Two talks were devoted to charity projects providing machinery to Africa.

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The HWF worked to broaden its appeal, and over the course of the year it attracted potential new members.

Stephanie Post

Music and Poetry Evening

The fourth in our series of Music and Poetry evenings, this time celebrating Spring, had been scheduled for 25 April in the church. However we managed to run the event via Zoom a month later, recording our poetry readings in advance and providing links to the selected music on YouTube. We dedicated the event to Maureen Price, who, with all her experience in amateur dramatics and as a drama teacher, had read most expressively at all the previous such evenings. Maureen had died in February and we missed her.

Heather Allen

Parish Vision for the Future

Following a preparatory meeting with the Revd. Danny Wignell, from the Diocese, we held a Parish Vision Day on 18th January 2020, which proved a productive start to the process. Unfortunately that productive start was followed by an unproductive middle as Covid-19 struck and threw our plans into disarray.

As Father Peter led us into a state of some confidence in meeting on Zoom, we began to see a way forward with the Parish Vision process and, at the PCC meeting of 14th September 2020 three working groups were set up to consider in particular three aspects of Parish Vision:

- 1. Children & Young People,
- 2. Prayer & Spiritual Development and
- 3. Social Engagement (which has been re-designated Social Outreach).

These are three areas which it was considered would have particular influence on the overall Parish Vision and so warranted special attention, but the overall Parish Vision will not be confined to those three areas alone. Thanks to Father Peter's technological skills, these groups have been able to meet on Zoom, a platform on which Father Peter has now earned a black belt.

The Covid pandemic has delayed our progress; delayed it but not stopped it.

The Prayer & Spiritual Development Vision group

The Prayer & Spiritual Development Vision group considered what is/has been good (e.g. Prayer Chain, Lent Groups, Bible study Groups) as well as what had been tried and not worked well (e.g. Evening Services). They then went on to think about what they would hope for/work towards for the future: a church where children and families looked forward to coming and inviting their friends; a church including people who currently aren't there; a church which looks outwards and is upheld by prayer.

It was recognised that communication is vitally important and not something we as a church are yet very good at. The plan for a future meeting would be to look at how we might begin to move forwards, and might also include looking at liturgy.

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The Children and Young Persons Vision Working Party

The group has met twice since its formation in October 2020. There has been much discussion on provision of activities and possible involvement of children and young people in church worship. After interviewing a sample [of about 50] children, young people and their parents, a decision has been made to explore the possibility of starting a youth group; initially for the 11-14 year old age group. Leaders need to be recruited and a rota of helpers to assist. A time and day to meet has to established.

The Social Outreach Vision Working Party

The Social Outreach Working Party has met on four occasions, the latest being on 8th February 2021. A major part of our effort so far has been to clarify what "Social Outreach" is, both in its nature and scope, and what it is not. We meet again on 15th March.

Diocesan Synod Report 2020

At the March meeting a report was given on Love Molesey and Molesey Night Shelter. The target for these projects was one thousand hours of community projects which included schools, litter, senior citizens, teas and more; the target was in fact exceeded by about one hundred hours. Churches had been drawn together through the project and other parishes had taken up similar ventures. The successful Night Shelter project had been started to help homeless people in the area over the winter as there had not been anything available to them. This had been extended beyond winter to offer ongoing support. It was run in partnership with Elmbridge and involved 130 volunteers.

The Presidential Address given by Bishop Andrew began by asking how the Church should work with urgency but not panic. He said that urgency was a positive quality in scripture and panic was challenged in the Bible; this was certainly relevant at the moment with the problems of the Coronavirus and each parish must prepare for whatever may happen – including the suspension of public services. Prayer for fresh resources was necessary. On 'Transforming Church Transforming Lives' he said that, sadly, many churches were in decline, despite their hard work, but it was vital not to give up. A Parish Needs Process was being introduced to find the best way forward, and this would include deanery leadership teams. As far as our work for the environment went, Bishop Andrew reminded the Synod that the General Synod had instructed all dioceses to reduce emissions by 2030. Bishop Andrew was sorry to inform the Synod that the visit of the Archbishop of Canterbury to the diocese due shortly had to be postponed as a result of the virus situation. He warmly thanked all who had worked hard to arrange the programme of events and hoped that this would happen in 2021 or 2022 instead.

Rev. Cathy Blair introduced the subject of Clergy Wellbeing, which is to focus on embedding clergy wellbeing within the diocese, including the Clergy Covenant for Wellbeing from the General Synod. The Ven. Paul Davies (Archdeacon of Surrey) and Steve Roberts (Lay Chair) also spoke. The Synod divided into groups to discuss a number of topics. The groups wrote down their views and opinions which were collected at the end of the discussion.

The November Diocesan Synod meeting was granted an "Instrument" by Bishop Andrew that allowed the members to vote electronically, see each other and yet not be together in the same place. [ie Zoom was allowed].

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The first major item on the agenda was to approve the accounts for year ending December 2019 and adopt the budget for 2021. This included the proposal that Parish Share payments would remain the same as they were for 2020. There will be no pay increases for staff or clergy. The diocese is expecting a deficit of over £0.5m. There was also approval for £200k for further parish support.

Bishop Andrew named Growing Faith as one of the priorities for 2021. There should be a commitment to achieve a significant culture change within the church so that every aspect of mission and ministry is seen through the lens of what is means for ministry with children, young people and households, 2021 being The Year of Children and Young People. A renewal of hearts and minds needs to be second nature to look at all daily activities and every decision through this lens.

The levers for change are seen to be able to equip church leaders (ordained and lay but focusing especially on incumbents) with a strong vision for inclusion and discipleship of children and young people. The diocese will set up learning networks to inspire and share learnings for changing culture.

Bishop Jo gave a very informative presentation on Living in Love and Faith and explained that there is now an extensive collection of teaching and learning resources to enable the whole church to think more deeply about identity, relationships, marriage and sexuality, in the bigger context of what it means to be human, as those 'made in God's image'.

Bishop Jo said that when the work started on Living in Love and Faith - and well before anyone had even dreamt of a national lockdown - who would have realised how important it would become to engage in the kind of open, honest, and gracious discussion that these resources seek to facilitate? Living in Love and Faith is intended to help the whole church better understand each other and the different perspectives we hold. Clergy in the Diocese of Guildford will be introduced to these resources in a dedicated Clergy Study Day.

Two representatives from the Diocesan Environmental Group gave an informative presentation illustrating the harm done to our planet by CO2 emissions and the predictions for the future. The Diocese of Guildford voted in favour to pass the motion:

"That this (Diocesan) Synod, following the motion passed by the Church of England General Synod in February 2020, declares that the global climate emergency is a crisis for God's creation, and a fundamental injustice, and therefore:

- (a) calls upon all parts of the Diocese of Guildford, including parishes, BMOs ([Bishop Mission Orders), education institutions and the cathedral, to work to achieve year-on-year reductions in emissions and urgently examine what would be required to reach net zero emissions by 2030, through the creation of a cross-departmental Net Zero Working Group, to be chaired by a member of the Bishop's Leadership Team, in order that a plan of action can be drawn up to achieve such a target;
- (b) requests reports on progress jointly from the Diocesan Environment Group and the Net Zero Working Group every 3 years beginning in 2022; and
- (c) resolves to address progress toward net zero emissions, and report back to General Synod, every three years."

Jane Barnett

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Emly Deanery Synod Report 2020

These meetings are led by the Area Dean, Andrew Cowie, who is the incumbent at St Nicholas, Thames Ditton. The March meeting was an opportunity to report on items discussed and reported at the Diocesan Synod meeting.

Lorraine Fairies, the Diocesan Growth Fund Manager, gave a presentation about the Growth Fund and how it is supporting a wide range of initiatives across the Diocese. An example was given of £800 donated to help the opening of a community café for teenagers that is having a positive impact and the model developed by one parish has been rolled out to others. Lorraine was excited that, as a result of the PAIS Project in West Molesey, Emly Deanery has put in a bid to extend the project across 7 parishes. The Growth Fund Panel is meeting on 12th March to review the application and, hopefully, approve it. This would be the first Deanery initiative in the Diocese and could be a model for other Deaneries to follow.

Members were introduced to the Deanery handbook which has just been published by the Diocese. For the first time it sets out the roles of the Area Dean, the Lay Chair, the Deanery Leadership Team and the members of the Synod. It also gives suggested ways of working based on good practice. The Area Deans and lay Chairs from across the Diocese had had an input into the handbook's development. Copies were issued and the pdf has been circulated to all members. The Lay Chair, Nick Stuart, told the Synod that, after 11 years as Lay Chair, he was standing down from the post although he would seek re-election to continue to be a member of the Synod and support the new Lay Chair. An election for the new Lay Chair would be held later in the year. Details would be sent out to the Lay Members nearer the time. Prayers were asked for people to come forward to take on this important role.

The November meeting [held on Zoom] was a platform for parishes to discuss the joys and struggles of coping with Covid. Ideas and experiences were exchanged providing support and encouragement for everyone.

St Nicholas Church, Thames Ditton, shared their idea of a church book club that they had launched. Books were selected and followed by a discussion on whether God influenced or was present in the plot, characters or setting for each of the books.

Jane Barnett

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Report on the Fabric of the Church 2020

The maintenance jobs identified in the Quinquennial Report which were prioritised for completion in 2020 had to be postponed due to the Covid-19 pandemic restrictions and the significant reduction in funding resulting from cancelled hirings and fundraising events. These jobs have been included in the 2021 budget. However, a number of essential maintenance jobs had to be undertaken during the year, including:

- Repair to the fence behind the church hall, entailing the replacement of two rotten posts and panels and the repair of three other panels at the left-hand end of the fence.
- Replacement of a broken pane of wire-cast glass which fell from the church hall skylights and smashed on the ground beneath. A wire snow guard was fixed below the four panes of the skylights as a precaution to prevent any panes falling to the ground in the future and potentially injuring someone underneath.
- Repair of roof felt near to the lightning conductor, which had caused a leak near the south door to the church.
- Church flat-roof repair near front door to cure leak, which had caused widespread damp to the walls and ceiling in the entrance lobby and side aisle.
- Downpipe unblocked near back door to stop leak which had damaged floor in back lobby and into vestry cupboards. Parquet blocks removed, sanded and re-laid.
- Removal of small fragment of asbestos insulating board from ceiling of church boiler room, as required by asbestos survey.
- Replacement of cracked light fittings in side aisles of church.
- Replacement of Ariston electric water heater serving the washbasins in the church hall toilet rooms with a newer version, as the old heater had failed and was pronounced unsafe by Jason, the plumber.
- Repair of washbasin waste in church hall and replacement of two mixer taps and pop-up wastes.

Once again, we are grateful to John O'Neill for the many jobs he undertakes free of charge; and for the low rates charged by John and by Jason Amendt, gas safe engineer / plumber, in consideration of the church's limited funds.

The usual routine servicing and safety checks took place, ie: fire extinguishers, lightning conductor, church and hall boilers and gas safety checks, Lincat electric water heaters in church and hall kitchens, PAT testing of electrical appliances, fire alarm system checks.

Ornaments

Before the Covid lockdown in March, the PCC agreed to use some of the money from Chris Gill's legacy for the purchase a new wooden Paschal Candleholder to replace the existing one, which was of poor construction and in a dangerous condition. This arrived during lockdown and, whilst it could not be used at Easter because the church was closed, it was used to light the Advent candles in December. When possible, a small plaque will be purchased to indicate that the candleholder is in remembrance of Chris Gill.

(At the time of writing in February 2021, we are once again in lockdown due to the spread of a new variant of the virus.)

Heather Allen, Churchwarden 11 February 2021

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Electoral Roll Report 2021

Last year, 2020, was a bit different to usual, in a lot of respects.

The annual review of the Electoral Roll was done in September. Thus, the figures I reported at the September 2020 APCM reflected changes that had occurred since the previous APCM, held 18 months previously in March 2019. Normally, of course, the gap between APCMs is 12 months.

This report thus reflects changes made during the last 6 months, from September 2020 – March 2021.

During this period, we have welcomed 2 new applicants onto the Roll.

5 members have either moved out of the parish or requested to be removed from the Roll, and 1 member has sadly passed away.

I can therefore report that, as of 7th March 2021, the number on the Electoral Roll of St. Christopher's Church is 71

After the APCM on 21st March, anyone else who wishes to be added to the Electoral Roll may do so by completing an application form, available on the church website or from the Electoral Roll Officer.

Ann Ellis, Electoral Roll Officer

electoralroll@stchristopherschurch.org.uk

FOR THE YEAR ENDED 31 DECEMBER 2020

Safeguarding Report for 2020

Firstly, a very big thank you to Denice Tinson for all her dedication and hard work as Safeguarding Officer for St Christopher's during her five years of service. Denice stepped down from this post after the September 2020 APCM.

Safeguarding continues to be uppermost in the life of St Christopher's. The PCC has complied with the duty to have "due regard" to the House of Bishops' guidance in relation to safeguarding. All members of our PCC are aware of our safeguarding policy/guidance and are trained appropriately for their roles. This year participation in all training courses has been via Zoom.

We have procedures in place to deal promptly with safeguarding allegations or suspicions of abuse in accordance with our policy and practice guidance, and in consultation with the Diocesan Safeguarding Advisor. Details of all safeguarding arrangements can be found on our website. Risk assessments have been completed and agreed for all church activities.

In accordance with diocesan procedures, the House of Bishops' 'Promoting a Safer Church' safeguarding policy statement was officially adopted at the first PCC meeting after the APCM in September 2020. [A copy of this policy statement is on display in the church]. The Parish Self Audit was completed and returned to the diocesan team. The purpose of this audit is to identify areas where we would value some advice and support from the central teams, so we can share best practice and receive assistance in implementing policies.

Jane Barnett, Safeguarding Officer

FINANCIAL REVIEW

Overview

We began 2020 in what we thought was a good financial position. We had agreed a break even budget, and we had sufficient reserves. Then everything changed as the COVID pandemic brought about the first lockdown. The PCC took the view that this is the "rainy day" that the reserves were intended to protect us against. Our financial statement and the decisions we made during the year reflect this.

Our total income for the year dropped to £86,317, approximately £30,000 lower than we would expect in a normal year. Our total expenditure was £118,244. This represents a deficit of £31,927.

Parish Share

Despite the inevitable drop in income the PCC is firmly committed to continuing to pay our full Parish Share. For 2020, this amounted to £69,642. During the year the Diocese did offer some small grants to help parishes with this burden. The PCC took the view that we were actually in a position where we did not need the grants and they would be better given to other more needy parishes.

Planned Giving

We are extremely grateful to all our donors who faithfully continue to support us through regular standing orders or through direct debits via the Parish Giving Scheme. Despite the church building having to be closed, and much about church life being put on hold, people have continued to support

FOR THE YEAR ENDED 31 DECEMBER 2020

us and engage in online worship as a community. Total planned giving, including Gift Aid, was £47,986, an increase of approximate 7.5% on 2019.

Church and Hall Hire

However, our Community Hub activities were devastated by the COVID closure restrictions. Initially, on 21st March when the Church and Hall was closed the only user who could continue is our regular NHS Blood Donor session. Later in the summer, the Christopher Robin Nursery was able to reopen on reduced hours. In September things were looking better and with the schools restarting we were able to introduce more carefully risk assessed groups. Total hire income was £24,412, when we were budgeting for £50,600. One significant aspect of this was our inability to host family events and other one-off bookings which normally contribute approximately £10,000. The PCC took the view that while social distancing measures were in place these types of event would be impossible to run safely.

Cost Saving and Structural Reorganisation

While the Church was closed for some of the year, the majority of our costs are of the form of overheads. The PCC decided that in view of the closure and our expected drop in income, the Church staff (Parish Administrator and Caretakers) should be furloughed, and their income topped up to 100%. This gave us some space to see how the crisis would pan-out. By June however, it was decided that we needed to make more permanent changes and so with great regret we began the process of redundancies.

Reserves Policy

Our Reserves Policy, based on advice from our independent examiner, is to keep sufficient reserves to cover 6 months activity without revenue. At the beginning of the COVID pandemic we were in this position, but now one year on our reserves are somewhat depleted. The PCC are committed to restoring our reserves over the next 5-10 years.

Margaret Thompson, Treasurer

Mrs Margaret Thompson

Elected Member and Treasurer

Fr Peter Jenner

Vicar

On behalf of the Parochial Church Council

7 March 2021

INDEPENDENT EXAMINER'S REPORT

TO THE PAROCHIAL CHURCH COUNCIL OF ST CHRISTOPHER'S CHURCH, HINCHLEY WOOD

I report to the Parochial Church Council on my examination of the financial statements of St Christopher's Church, Hinchley Wood (the charity) for the year ended 31 December 2020.

Responsibilities and basis of report

As the Parochial Church Council of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Frances Wilde FCCA DChA

Warner Wilde Chartered Certified Accountants 4 Marigold Drive Bisley Surrey GU24 9SF

Dated: 30 March 2021

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted funds general	Unrestricted funds Designated	Restricted funds	Total	Unrestricted funds general	Unrestricted funds Designated	Restricted funds	Total
		2020	2020	2020	2020	2019	2019	2019	2019
	Notes	£	£	£	£	£	£	£	£
Income and endowments from:									
Donations and legacies	3	58,611	-	581	59,192	60,365	10,700	1,484	72,549
Charitable activities	4	2,492	-	-	2,492	10,206	-	-	10,206
Other trading activities	5	65	-	-	65	2,661	-	-	2,661
Investments	6	24,469	-	-	24,469	45,615	-	-	45,615
Other income	7	99	-	-	99	3,397	-	-	3,397
Total income		85,736	-	581	86,317	122,244	10,700	1,484	134,428
Expenditure on:									
Raising funds	8	1,517			1,517	7,120			7,120
Charitable activities	9	115,306		1,421	116,727	111,672		1,457	113,129
Total resources expended		116,823	-	1,421	118,244	118,792	-	1,457	120,249
Net (expenditure)/income for the year/ Net movement in funds		(31,087)	-	(840)	(31,927)	3,452	10,700	27	14,179

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

Net (expenditure)/income for the year/ Net movement in funds	(31,087)	-	(840)	(31,927)	3,452	10,700	27	14,179
Fund balances at 1 January 2020	58,504	20,700	7,395	86,599	55,052	10,000	7,368	72,420
Fund balances at 31 December 2020	27,417	20,700	6,555	54,672	58,504	20,700	7,395	86,599

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

BALANCE SHEET AS AT 31 DECEMBER 2020

		202	0	201	9
	Notes	£	£	£	£
Fixed assets					
Tangible assets	14		4,570		5,381
Current assets					
Debtors	15	1,649		9,774	
Cash at bank and in hand		52,088		77,263	
		53,737		87,037	
Creditors: amounts falling due within				,	
one year	16	(3,635)		(5,819)	
Net current assets			50,102		81,218
Total assets less current liabilities			54,672		86,599
Income funds					
Restricted funds	19		6,555		7,395
Unrestricted funds					
Designated funds	20	20,700		20,700	
General unrestricted funds		27,417		58,504	
		-	48,117		79,204
			54,672		86,599

The financial statements were approved by the Parochial Church Council on 8th March 2021

Vicar: Fr. Peter Jenner

Trustee

Treasurer: Mrs. Margaret Thompson

Trustee

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

Charity information

St Christopher's Church, Hinchley Wood is a charity registered with the Charity Commission, constituted under the PCC Powers Measure Act 1956, Church Representation rules 2006.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest \mathfrak{L} .

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Parochial Church Council have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Parochial Church Council continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Parochial Church Council in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

Legacies are recognised when the PCC becomes entitled to them, this is usually on receipt of notification from the executor.

1.5 Expenditure

Irrecoverable VAT is allocated in the same manner as the expenditure to which it relates.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Tangible fixed assets are stated at cost less depreciation. Consecrated and benefice property is not included in the accounts in accordance with s.96(2) Charities Act 1993. Moveable church furnishings held by the vicar and church wardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed on the church inventory, which can be inspected at any reasonable time. Individual items of equipment with a purchase prive of £100 or less are written off when the asset is acquired. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Plant and machinery Enter depreciation rate via StatDB - cd76

Fixtures, fittings & equipment 15-25% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Parochial Church Council are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

3 Donations and legacies

	Unrestricted funds general 2020	Restricted funds	Total 2020	Unrestricted funds general 2019	funds	Restricted funds	Total 2019
	£	£	£	£	£	£	£
Donations and gifts Legacies receivable Coronavirus Job Retention Scheme grant	52,525 -	581 -	53,106 -	60,365	- 10,700	1,484 -	61,849 10,700
Coronavirus 300 Retention Scheme grant	6,086	-	6,086	-	-	-	-
	58,611	581	59,192 ====	60,365	10,700	1,484	72,549
Grants receivable for core activities Other	6,086	-	6,086	-	-	-	-
	6,086	-	6,086				
		====					

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

4	Charitable activities						
	Parish magazine and Stay and Play	Fees	Total 2020	Parish magazine and Stay and Play	Fundraising	Fees	Total 2019
	2020	2020		2019	2019	2019	
	£	£	£	£	£	£	£
	Sales within charitable activities 167	2,325	2,492	6,370	3,251	585	10,206
							
5	Other trading activities						
	outer trading douvition						
					U	nrestricted	Unrestricted funds
						general	general
						2020 £	2019 £
	Line Densina income						
	Line Dancing income					_	1,000
	Fundraising events					65	1,661
	Other trading activities					65	2,661
6	Investments						
					U	nrestricted	Unrestricted
						funds	
						general 2020	general 2019
						£	£
	Rental income					24,412	45,606
	Interest receivable					57	9
						24,469	45,615

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

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7	Other in	naama
•	Other II	icome

8

	Unrestricted funds general 2020 £	Unrestricted funds general 2019 £
Other income	-	2,812
Other incoming resources	99	585
		2.207
	99	3,397
Raising funds		
	Unrestricted	Unrestricted
	funds	funds
	general	_
	2020	2019
	•	· ·

	Unitediticieu	Unitediticied
	funds	funds
	general	general
	2020	2019
	£	£
Fundraising and publicity		
Staging fundraising events	63	162
Fundraising trading		
Other trading activities	1,454	6,958
	1,517	7,120

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

9	Charitable activities						
		Ministry	Church	Total 2020	Ministry	Church	Total 2019
		2020	2020		2019	2019	
		£	£	£	£	£	£
	Depreciation and						
	impairment	-	811	811	-	1,492	1,492
	Diocesan Parish Share Clergy and vicarage	69,641	-	69,641	66,955	-	66,955
	expenses	1,994	_	1,994	2,433	_	2,433
	Church running expenses	-	7,537	7,537	-	7,446	7,446
	Church maintenance	-	6,351	6,351	-	6,754	6,754
	Church services Hall running expenses	-	3,380 5,443	3,380 5,443	-	1,683 4,843	1,683 4,843
	riali ruilling expenses		5,445	5,445		4,043	4,043
		71,635	23,522	95,157	69,388	22,218	91,606
	Grant funding of activities (see note 10)	714	-	714	630	-	630
	Chara of augment agets						
	Share of support costs (see note 11) Share of governance costs	19,756	-	19,756	19,548	-	19,548
	(see note 11)	1,100		1,100	1,345		1,345
		93,205	23,522	116,727	90,911	22,218	113,129
	Analysis by fund						
	Unrestricted funds - general	92,971	22,335	115,306	90,911	20,761	111,672
	Restricted funds	234	1,187	1,421	-	1,457	1,457
		93,205	23,522	116,727	90,911	22,218	113,129
10	Grants payable					Ministry	Ministry
						2020	2019
						£	£
	Grants to institutions: Other					714	630
	Oute						

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

11	Support costs						
		Support Go	vernance	2020	Support	Governance	2019
		costs	costs		costs	costs	
		£	£	£	£	£	£
	Staff costs	16,353	-	16,353	15,416	-	15,416
	General expenses including copier lease						
	and ICT	2,959	-	2,959	1,466	-	1,466
	Printing and Stationery	373	-	373	2,619	-	2,619
	Bank charges and						
	interest	71	-	71	48	-	48
	Accountancy and						
	Independent						
	Examination fees	-	1,100	1,100	-	1,345	1,345
		19,756	1,100	20,856	19,549	1,345	20,894
	Analysed between						
	Charitable activities	19,756	1,100	20,856	19,548	1,345	20,893

12 Parochial Church Council

None of the Parochial Church Council (or any persons connected with them) received any remuneration, two (2019: one) were reimbursed travel, telephone books and journals expenditure of £750 (2019: £575).

One (2019: one) PCC member was paid for maintenance services (including materials) to the church buildings during the year totalling £775 (2019: £485).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

13 Employees

Number of employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
Administration	1	1
Caretaking	3	5
	4	6
Employment costs	2020	2019
	£	£
Wages and salaries	15,554	14,433
Other pension costs	799	983
	16,353	15,416

There was one (2019: one) part-time administrator equivalent to one full-time person. There are 3 (2019: 5) members of the caretaking team who are equivalent to less than one full time person. The caretaking team and the administrator did not all work for the whole of the year.

There were no employees whose annual remuneration was £60,000 or more.

14 Tangible fixed assets

	Plant and machinery	Fixtures, fittings & equipment	Total
	£	£	£
Cost			
At 1 January 2020	13,032	1,500	14,532
At 31 December 2020	13,032	1,500	14,532
Depreciation and impairment			
At 1 January 2020	7,686	1,465	9,151
Depreciation charged in the year	802	9	811
At 31 December 2020	8,488	1,474	9,962
Carrying amount			
At 31 December 2020	4,544	26	4,570
At 31 December 2019	5,346	35	5,381
	· · · · · · · · · · · · · · · · · · ·		

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

15	Debtors		2020	2019
	Amounts falling due within one year:		£	£
	Other debtors		1,649	9,774
16	Creditors: amounts falling due within one year			
			2020	2019
		Notes	£	£
	Deferred income	17	96	4,499
	Trade creditors		311	-
	Other creditors		2,128	-
	Accruals		1,100	1,320
			3,635	5,819
17	Deferred income			
			2020	2019
			£	£
	Other deferred income		96	4,499

18 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £355 (2019: £546).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

19 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes, funds in deficit only exist where spending is in advance of restricted grant income received:

		Movement in funds			Movement in funds		
	Balance at 1 January 2019	Incoming resources	Resources expended1	Balance at January 2020	Incoming resources	Resources expended	Balance at 31 December 2020
	£	£	£	£	£	£	£
Eco Fund Vicar's Community	7,268	-	(1,457)	5,811	-	(802)	5,009
Fund Hinchley Wood	100	-	-	100	-	-	100
Fellowship	-	1,185	-	1,185	519	(385)	1,319
Lent Charity		299		299	62	(234)	127
	7,368	1,484	(1,457)	7,395	581 ———	(1,421)	6,555

The Ecofund provides for fabric improvements to increase the efficiency of the church buildings.

20 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

		in funds	
Incoming resources1 Ja	Balance at anuary 2020	Incoming resources	Balance at 31 December 2020
£	£	£	£
10,700	20,700		20,700
10,700	20,700	-	20,700
	£ 10,700	Incoming	Incoming Balance at resources I January 2020 resources £ £ £ 10,700 20,700 -

The Legacy Projects fund ring fences legacy gifts to be used in specific projects rather than absorbed into the day to day running costs of the Church.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

21	Analysis of net assets between funds								
		Unrestricted funds	Designated funds	Restricted funds	Total	Unrestricted funds	Designated funds	Restricted funds	Total
		2020	2020	2020	2020	2019	2019	2019	2019
		£	£	£	£	£	£	£	£
	Fund balances at 31 December 2020 are represented by:								
	Tangible assets	28	-	4,542	4,570	37	_	5,344	5,381
	Current assets/(liabilities)	27,389	20,700	2,013	50,102	58,467	20,700	2,051	81,218
									
		27,417	20,700	6,555	54,672	58,504	20,700	7,395	86,599

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

22 Prior period adjustment

Changes to the balance sheet						
		At 31	December 201	9		
		As previously reported	Adjustment	As restated		
		£	£	£		
Current assets						
Debtors due within one year		14,108	(4,334)	9,774		
Capital funds						
Income funds						
Restricted funds		7,395	-	7,395		
Designated		20,700	-	20,700		
Unrestricted funds		62,838	(4,334)	58,504		
	Total equity	90,933	(4,334)	86,599		
Changes to the profit and loss acc	ount					
		Period ended 31 December 2019				
		As previously reported	Adjustment	As restated		
		£	£	£		
Debtors		49,949	(4,334)	45,615		
Net movement in funds		18,513	(4,334)	14,179		